

David Cover & Son Limited

ORGANISATIONAL ARRANGEMENTS

Safety Consultation Statement

The Company believes that safe working will not be achieved without employee participation. Employees will be encouraged to put forward to their supervisors suggestions or ideas which they might have which could improve site safety and accident prevention. These suggestions will then be raised at the next Health & Safety Committee Meeting.

STRUCTURE FOR IMPLEMENTING THE HEALTH & SAFETY POLICY

EXECUTIVE RESPONSIBLE FOR HEALTH & SAFETY

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HEALTH & SAFETY MANAGER

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DEPOT MANAGERS

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DEPARTMENT HEADS

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SUPERVISORS

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EMPLOYEES

It is essential that all staff read and understand the company's Health & Safety Policy and Codes of Practice. It is important that they are aware of their place in the structure which is for their protection and how other employees fit into this structure.

All employees should help the company to ensure that members of the public who may be using the company's premises are not exposed to risks to their health & safety.

All employees are given a copy of the company's Health & Safety Manual at induction and are encouraged to read this from time to time, together with any updates that may also be issued.

Signed: Position: Chairman Date: March 2021